

Person Specification – Practice Nurse

	Essential	Desirable	Evidence
Qualifications & Training	<ul style="list-style-type: none"> ● Fully qualified GP with NMC registration ● Annual appraisal and revalidation (when appropriate) ● Enhanced DBS check ● UK driving licence ● Current CPR certificate ● UK work permit (if required) ● 	<ul style="list-style-type: none"> ● Evidence of continued professional development ● 	<ul style="list-style-type: none"> ● Application ● Reference ● Interview ● Certification
Experience & Skills	<ul style="list-style-type: none"> ● Full range of practice nurse duties ● Chronic disease management ● Minor illness experience ● Clinical Governance ● Delivery of QoF targets ● Self audit and reflection ● Organised and efficient in record keeping and completion of paperwork ● Time management – being able to prioritise work and work under pressure 	<ul style="list-style-type: none"> ● Experience of working a variety of clinical software systems 	<ul style="list-style-type: none"> ● Application form ● Interview

	<ul style="list-style-type: none"> • Computer literacy 		
Aptitude & Abilities	<ul style="list-style-type: none"> • Willingness to share and collaborate across entire primary health team • Ability to develop and maintain effective working relationships with mutli disciplinary teams • Ability to work flexibly • Ability to recognize own limitations and act upon them appropriately • Willingness to learn new skills and to problem solve on a daily basis • An understanding, acceptance and adherence to the need for strict confidentiality 	<ul style="list-style-type: none"> • Desire to develop specialist skills • Ability to challenge traditional models of working and to suggest improvements for change in a positive and inclusive manner 	<ul style="list-style-type: none"> • Application • Interview
Motivation	<ul style="list-style-type: none"> • Commitment to primary prevention and health improvement • Addressing health inequalities • Patient empowerment • Patient advocate • Excellent communicator 		<ul style="list-style-type: none"> • Interview